



FRANKSTON HIGH SCHOOL

UNIFORM (DRESS CODE) POLICY

Approved August 2023

POLICIES AND PROCEDURES

PURPOSE

The purpose of the Uniform Policy is to outline Frankston High School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This Uniform Policy code has been developed by Frankston High School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Uniform Policy aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance
- support Frankston High School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities
- reduce student competition on the basis of clothing
- enhance the profile and identity of the school and its students within the wider community.

The School Council has developed a dress code that we believe provides a range of choices for students and is cost effective for families.

SCOPE

Students are expected to comply with the Uniform Policy while traveling to and from school, during school hours and when attending school activities.

POLICY

The Years 7 – 12 uniform requirements are listed in detail in Appendix A.

UNIFORM TRANSITION PERIOD

Students in Years 7-10 from 2022 will have a transition period of two school years as of the 15 August 2022 and ending on the final school day in 2024, where they can continue to wear the 7-10 Campus uniform. The Senior Campus uniform which will become a whole school for all year levels from the commencement of the 2025 school year.

During the transition period, 7-10 Campus uniform items cannot be combined with the Senior Campus uniform (whole school uniform).

PURCHASE OF UNIFORM

Uniform items can be purchased from the school supplier PSW Mornington (1/22 Watt Road Mornington 3931 or psw.com.au).

Please contact the school to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <https://www.ssr.net.au/>.

IMPLEMENTATION

Frankston High School will ensure that uniform requirements are communicated to all families and students through our website and in the Years 7 and 8 Student Diary. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Uniform Policy, parents/carers will be contacted and the school will work with the student and family to support compliance. Students wearing non-compliant uniform items will be asked to remove these items if practicable or change into a compliant item of clothing provided by the school. In the event that a student is unable to wear a uniform item, a note from the parent/carer must be provided to the relevant sub-school before the start of the school day. Uniform passes are not issued for outerwear and other items that can be easily removed (e.g. hoodies and jackets).

Continued non-compliance with the Uniform Policy will be subject to disciplinary action. Section 26 (1c) of the *Education and Training Regulations 2017* provides that the School Principal may determine the consequences for a student breaching this Uniform Policy. The school may also contact parents/carers with a view to sending a student home if there are clear and/or continued breaches of the Uniform Policy.

EXEMPTIONS TO UNIFORM POLICY

We recognise that there may be situations where the application of this dress code may affect students unequally. Students and their parents/carers may apply either in writing or in person to the Principal for an exemption to the Uniform Policy if:

- An aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background
- The student has a particular disability or health condition that requires a departure from the dress code

When the Principal receives a request for an exemption, they will:

- Consider the grounds for the exemption request
- Explain the process to the student and/or their parents/carers
- Encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents/carers.

FURTHER INFORMATION AND RESOURCES

- Sunsmart Policy
- Student Wellbeing and Engagement Policy
- Department of Education [Student Dress Code](#)
- Department of Education [Student Engagement Policies and Guidelines](#).

POLICY REVIEW AND APPROVAL

Policy Last Reviewed	August 2023 - Transition
Approved By	School Council
Next Scheduled Review Date	May 2024

APPENDIX A: UNIFORM REQUIREMENTS YEARS 7-12

GENERAL RULES

- The school uniform is compulsory for all students and must be worn at school, while travelling to and from school, and on any school excursion except where the teacher in charge has obtained the approval of the Campus Principal for other clothes to be worn and this is noted on the excursion details on Compass. All uniform items should be clearly named for identification.
- The full Frankston High School uniform **must be worn** from the first day of the school year until the last.
- Uniform must always be clean, neat and in good condition
- Uniform must be worn in the way it is intended to be worn:
 - shirt/blouse must be worn under the woollen jumper
 - shirt/blouse collar must be visible at all times
 - long pants not to be worn under skirt/dress
 - shirt/blouse and summer dress must be buttoned
 - do not alter the summer dress adjustable belt (no hair ties, not cross buttoning, no unstitching)
- A plain white t-shirt with no logos can be worn under the uniform shirt for extra warmth. It should not be visible at the sleeves, collar or the bottom of the shirt. No other colour is acceptable.
- **Jewellery:** Necklace, bracelets and rings are not to be worn apart from a watch (**smart watches are not acceptable**). Students with pierced ears, a pair of small studs or sleepers in the ear lobes only (one per ear). Ear stretches are not acceptable. No other facial piercings are permitted. Using clear plastic earrings or covering them with a band-aid **is not acceptable**.
- **Makeup:** Students are not permitted to wear excessive make-up. False eyelashes, nail polish and false nails are not permitted. Tattoos must be covered at all times.
- **Footwear:** The required shoes for all students are the **plain flat, black, polished, lace-up hard leather shoes** (Oxford style). Elevated heels are not allowed. Additionally, black suede shoes, soft leather shoes, t-bars, doc martens (yellow stitching), ballet shoes, slip-on shoes, boots, shoes with zippers, skate shoes or runners are **not** regarded as acceptable footwear, do not meet our safety requirements and **must not** be worn. Under no circumstances can students participate in practical classes without correct school shoes. School shoes which can accommodate orthotics can be purchased from a variety of shoe shops.
- On **Casual Dress Day**, whilst students are allowed to dress casually, the following restrictions apply:
 - no accessories and excessive make up (jewellery policy and make up policy applies)
 - shoe-string straps and mid-drifts **are not acceptable**
 - thongs/slides must NEVER be worn at school, even on Casual Dress Day.
- **Hair:** Must be kept regularly washed and in a healthy state. Hair grooming, styling and colouring must be appropriate to a school setting. Coloured hair must be a natural colour. No extremes will be accepted including dreadlocks, bright hair dyes, shaved heads, pointed spikes, rat tails, jedi, mohawks, shaved patterns, dipped dyed hair or ombre coloured hair. Hair ribbons/scrunchies in navy, white or yellow.
- Students must be **clean shaven; no beards or moustaches**.
- Frankston High School **navy baseball cap** with the school logo is acceptable and must be worn outside for sun protection. Plain navy bucket hats or broad brim hats with no writing, logos or decorations are acceptable. No other hats or beanies are acceptable.
- Coloured jackets of any description are not to be worn under or over the school uniform, either at school or while travelling to or from school. Only the navy jackets with the Frankston High School logo are acceptable.
- **Windcheaters and hoodies are not to be worn** over or under school uniform on any occasion at school.
- **School bags:** The only school bags to be permitted will be plain navy backpacks with no writing, logos or decorations. PSW stocks suitable bags; however, any plain navy backpack will be acceptable. **Absolutely no graffiti on school bags allowed.**

- Frankston High School sports uniform or any other special sport program uniform can only be worn during the activity and not during normal classes. Junior School students, however, may wear complete sports uniform for the full day when they have Sport Education (Year 7 – Monday and Year 8 – Wednesday).

SCHOOL UNIFORM

- Navy summer dress (worn to top of knee) with the school logo
- Navy winter pleated skirt (worn below the knee) with the school logo
- Navy trousers and shorts with the school logo
- White shirt/blouse with the school logo
- Navy winter woollen school jumper with the school logo
- Navy jacket/puffa jacket with the school logo
- Plain black belts only, to be secured by belt loops
- Navy socks (above the ankle). Socks must not have logos
- Navy scarves

Term 1: Summer uniform only

Term 2: Summer or Winter uniform until King's Birthday holiday
Winter uniform only after King's Birthday holiday

Term 3: Winter uniform only

Term 4: Winter or Summer uniform until Melbourne Cup Day
Summer uniform only after Melbourne Cup Day

Students are **not to wear a combination** of summer and winter uniforms, e.g. winter tights cannot be worn with the summer dress

SPORT UNIFORM

Students are not permitted to participate in PE/Sport unless in correct sport uniform

- Navy shorts with the school logo
- Navy polo shirt with the school logo
- Frankston High School tracksuit pants, 2XUs and rugby tops (all with school logo) are also permitted during PE/sport and are available from the Uniform Shop
- White sports socks. Socks must not have logos
- Lace up runners or gym boots with non-marking soles. Slip on shoes are not permitted
- Navy jacket with the school logo
- Frankston High School navy baseball cap or plain navy bucket hat/broad brim hat (with no writing, logos or decorations) for sun protection to be worn outdoors only
- **Absolutely no fluoro, stripes or flashes on any garment**
- **Frankston High School sport uniform or any other special program tops (e.g. state jumpers) can only be worn during PE classes**
- Sport uniform can be brought to school in a small carry bag for students to change into, which can be taken to the class adjacent to their PE class, for example, it can be taken to their Period 3 class when they have a PE class Period 4.

ADDITIONAL NOTES

In the interest of safety, students who do not comply with the following requirements **will not** be allowed to participate in these special subjects:

- Technology Studies (especially Woodwork) and Practical Science classes: Approved school shoes are to be worn during these class units, even on casual dress days. Aprons are also compulsory in Food Technology classes.
- Physical Education: Students are not permitted to do PE unless in approved sport uniform.
- Students representing the school in sports teams should be properly attired in transit – either in sport uniform or school uniform.

Students who breach the Frankston High School Uniform Policy will be issued with consequences. The hierarchy of consequences are listed as follows:

Student Consequences**1st Offence:**

- 1 x lunchtime detention issued (Years 7-10) / 1 x after school detention issued (Years 11-12)
- Confiscated non-uniform items, where possible, student to collect from Coordinators Office at end of school day.

2nd Offence:

- 1 x after school detention issued
- Confiscated non-uniform items, where possible, parent/carer to collect from Coordinators Office at end of school day.

3rd Offence:

- 2 x after school detentions issued
- Confiscated non-uniform items, where possible, parent/carer to collect from Coordinators after 5 school days
- Daily student uniform check and/or monitoring card for 10 school days.

4th and Subsequent Offences:

- Community Service detention issued
- Confiscated non-uniform item held until end of term, parent/carer collection required
- Daily student uniform check and/or monitoring card until end of term.

FAQs:

- Offence hierarchy applies for all breaches of policy, does not have to be for the same item
- Offence count lasts for a calendar year
- All infringements include communication home to parents/carers
- Where possible, students will be expected to correct uniform before returning to classes. If not possible to correct, a note must be provided from a parent/carer and student will be issued with a Uniform Pass.